

At 6:15 P.M. a Budget Workshop was conducted by Superintendent, Kevin Feeney in the Board room.

Minutes of the Regular Meeting of August 14, 2023

The Board of Education of Wilmington Community Unit School District No. 209-U met in regular session on Monday, August 14, 2023 at 6:00 P.M. in the Wilmington School District Boardroom. President Anderson called the meeting to order with the following members answering roll call: Cragg, Dziuban, Holmes (Arrived at 6:01 P.M.), Kempes, Kunz, Southall, and Anderson.

A motion was made by Southall and seconded by Dziuban at 6:01 P.M. to discuss in closed session and to take-action in open session: The appointment, employment, compensation, discipline, performance or dismissal of specific employees/coaches. Cragg-aye, Dziuban-aye, Holmes (arrived at 6:01 P.M.), Kempes-aye, Kunz-aye, Southall-aye, Stichel-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Kempes to leave closed session at 6:06 P.M. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

Pledge to the Flag 6:30 P.M.

3 guests were present.

A motion was made by Cragg and seconded by Southall to approve the agenda and consent agenda for the Monday, August 14, 2023 meeting of the Wilmington Community Unit School District 209-U Board of Education as presented. All Aye. Motion carried.

OPPORTUNITY FOR PUBLIC INPUT – None

Administrator Reports:

Mrs. Beth Norman, Bruning Principal reported:

Enrollment at Bruning School as of today is as follows: 56 Pre-K total, 68 Kindergarten, 75 1st Grade = 199 total. Mrs. Norman thanked Mr. Habing and the Custodial Staff for their hard work on cleaning up the building all summer, and the Technology Department for making Skyward helpful for the Bus Barn to get their routing information prepared early. Mrs. Norman named her new staff members for 2022/2023. Open house is on 8/31st from 4-5:00.

Mrs. Casey Orellano, L.J. Stevens Intermediate Principal reported:

Enrollment at L. J. Stevens Intermediate School as of today is 95 in second grade, 79 in 3rd grade, 94 in fourth grade, and 77 in 5th grade for a total of 345 students. Mrs. Orellano had 7 students move out and 12 students move in. Mrs. Orellano thanked Mr. Habing and his staff, Precision, and the Technology Department for all their hard work this summer, as well as thanking the Board for approving the SIS improvements. Mrs. Orellano named her new staff members for the 2023/2024 school year. Open

Mr. Adam Spicer, Middle School Principal reported:

Enrollment at Wilmington Middle School as of today is as follows: 82 6th Grade students, 90 7th Grade students, and 111 8th Grade students for a total of 283 students. There are 12 new students and 7 students that moved out. Mr. Spicer thanked Mr. Habing and his staff, and the Technology Department for all of their hard work over the summer. Mr. Spicer named his new staff members for the 2023/2024 school year. Open House will be on August 31st from 5:00 P.M. – 6:00 P.M.

Mr. Scott Maupin, High School Principal reported:

Enrollment at Wilmington High School as of today is 103 Freshman students, 104 Sophomore students, 92 Junior students, and 109 Seniors for a total of 404 students. There are 70 Wilco students. Mr. Maupin thanked Mr. Habing and his staff for all their hard work this summer. Open House for incoming Freshman will be on August 31st from 6:00 P.M. – 7:00 P.M.

Mr. Mark Langusch, Integration Services Specialist reported:

Mr. Langusch reported that they are finishing summer projects and preparing Stevens for a new year. The Technology Department has installed a few new cameras at WMS and replaced a few at the high school, they are installing 25 new Interactive flat panels throughout the district schools, and they have replaced end-of-life Chromebooks.

Mr. Matt Swick, Curriculum Director reported:

New teacher orientation is on August 23rd. Teacher institutes will be on 8/31st and 9/1st. There will be a staff luncheon on 9/1st. September 5th is the 1st day of school.

Mr. Kevin Feeney, Superintendent reported:

- Update on the intermediate school HVAC project
- Update on the Middle School tunnel system project
- Update on the high school football field light project
- Provided information on the clean-up and fence removal at the north entrance of the middle school.
- Thanked the custodial and maintenance staff for the work done this summer to get our buildings and grounds ready for the upcoming school year.

Mr. Kevin Feeney, Superintendent Reported:

- Mr. Feeney provided Sovic breakfast/lunch prices for 2023-2024
- 1) Recommended approval for the following consent agenda items as presented: Regular Meeting of June 12, 2023, the Closed Meeting of June 12, 2023, the Special Meeting of June 21, 2023, and the Special Closed Meeting of June 21, 2023; Approve Building Principal's verbal reports; Approve Curriculum Director's Report; Approve Technology Director's Report; Approve Superintendent's Report; Approve Treasurer's Reports for June and July; Ratify June 30 payroll remittances, July bills, and July payroll remittances in the amount of \$1,352,014.50; Ratify July 15 payroll remittances, August bills, and August payroll remittances in the amount of \$2,242,963.88; Ratify Payroll Direct Deposit in the amount of \$347,279.58 for the June 15, 2023 payroll. Ratify Payroll Direct Deposit in the amount of \$317,138.64 for the June 30, 2023 payroll; Ratify payroll Direct Deposit in the amount of \$301,561.18 for the July 14, 2023 payroll; Ratify payroll Direct Deposit in the amount of \$303,130.03 for the July 31, 2023 payroll; Authorize Payroll Direct Deposits in the amount of \$302,933.77 for the August 15, 2023 and Authorize the signing of the August 31, 2023 payroll to be ratified

at the September meeting; Approve the August 2023 bills in the amount of \$2,198,396.49. Approve the Imprest Fund Reports for the months of June, reimbursed by check no. 75505 in the amount of \$150.00, and July, reimbursed by check no. 75617 in the amount of \$1,877.71; Approve the Monthly Financial Report for June and July; Approve the Student Activity Fund Reports for June and July and authorize the continuance of investments of unencumbered fund; Approve the 2023-2024 Substitute Teachers authorized by the Will County Regional Office of Education pending completion of paperwork and meeting all local, state and federal guidelines; To review the Hazardous Conditions for the 2023-2024 school year as follows: Bruning School – Becky to Bass (K-5), Along Bass Street from Roberts Street to Bruning Drive, and along Sumac Street from Roberts Street to Bruning Drive; Stevens Intermediate School– North Kankakee Street/Northcrest Area (K-5), Rt. 52 and Strip Mine Road (K-5) and Route 53 and Soldier’s Widows’ Home Road (K-5); Wilmington Middle School – Alma Acres (6-8); Wilmington High School – Alma Acres (9-12); Approve a day off for the largest monetary donor and provide a pizza party to the building with most money donated (percentage-wise) to the United Way; Approve the following fundraisers: WHS: Volleyball, Fan Shirts, August 9-16, 2023; WMS:Jeans Day, Sept. 5, 11, 18, 25, Oct. 2, 10, 16, 23, 30, Nov. 6,13, 20, 27, and Dec. 4,11, and 18, 2023; Approve the following Building Use forms: None at this time. Approve the following donations: None; Approve the Annual Safety Review Report; Approve disposal of property: None; Approve the WHS and WMS Overnight Trips for the 2023-2024 school year if we qualify:

WMS

1. Softball Sept. 22-23 Champion Fields, Normal
2. Baseball Sept. 29-30 Eastside Centre, East Peoria
3. 7th Girls Basketball Dec. 2, Dec. 7 Auburn JHS
4. 8th Girls Basketball Dec. 9, Dec. 14 Germantown Hills MS
5. 7th Boys Basketball Feb. 3, Feb. 8 El Paso-Gridley JHS
6. 8th Boys Basketball Feb. 10, Feb. 15 Tolono Unity HS
7. Wrestling Mar. 8-9 Northern Illinois Univ. (DeKalb)
8. 7th GR. Volleyball Mar. 8-9 Warrensburg-Latham HS
9. 8th GR. Volleyball Mar. 15-16 Pana HS
10. Track May 17-18 Eastside Centre (Peoria)
11. Cheerleading Feb. 7 Peoria Civic Center

WHS

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|--------------------------------|-----------------|-------------|
| 1. Golf** | Oct. 1 or 2 | TBA |
| 2. Golf** | Oct. 6- 8 | Bloomington |
| 3. Boys Soccer* | Oct. 26 - 27 | Normal |
| 4. Volleyball* | Nov. 19 - 10 | Normal |
| 5. Football* | Nov. 23 | Bloomington |
| 6. Wrestling | Dec. 28 - 29 | Springfield |
| 7. Wrestling | Jan. 5 - 6 | Princeton |
| 8. Wrestling Sectional** | Feb. 8 - 9 | TBA |
| 9. Girls Wrestling Sectional | Feb. 8 - 9 | TBA |
| 10. Wrestling Individual* | Feb 15 - 17 | Champaign |
| 11. Girls Wrestling Individual | Feb. 23 - 24 | TBA |
| 12. Wrestling Team* | 23-Feb | Bloomington |
| 13. Girls Basketball* | Feb. 29 - Mar.2 | Normal |
| 14. Cheer IHSA* | Feb 1 - 3 | Normal |
| 15. Boys Basketball* | March 7 - 9 | Peoria |

16. Girls Track*	May 16 - 18	Charleston
17. Boys Track*	May 25 - 27	Charleston
18. Girls Soccer*	May 23 - 24	Naperville
19. Baseball*	May 30 - June 1	Peoria
20. Softball*	May 30 - June 1	East Peoria
21. Speech*	9-Feb TBA	IHSA Ind. Sectionals
22. Speech*	Feb. 15 - 16	Peoria Civic Center - Ind State

To Approve the Crisis Plan Updates; To Approve the Young Rembrandts after-school art program at SIS and Bruning Elementary for the 2023-2024 school year;

To approve First Reading of Board Policies as Amended and Presented:

1. 2:170 Procurement of Architectural, Engineering, and Land Surveying Services
2. 4:45 – Insufficient Fund Checks and Debt Recovery
3. 4:100 – Insurance Management
4. 5:230 – Maintaining Student Discipline
5. 7:305 – Student Athlete Concussions and Head Injuries

To approve 5-Year Review of Board Policies:

1. 2:80 – Board Member Oath and Conduct
2. 2:80-E – Board Member Code and Conduct
3. 6:10 - Educational Philosophy and Objectives
4. 6:190 - Extracurricular and Co-Curricular Activities
5. 6:240 - Field Trips and Recreational Class Trips
6. 7:330 - Student Use of Buildings- Equal Access
7. 8:25 - Advertising and Distributing Materials in Schools Provided
8. 8:95 - Parental Involvement

Act on the Consent Agenda: A motion was made by Southall and seconded by Kempes to approve the Consent agenda items as presented for the Monday, August 14, 2023 meeting of the Wilmington Community Unit School District 209-U Board of Education. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Dziuban and seconded by Kempes to approve the irrevocable notice of retirement from Sheila Specht, a Wilmington School District Custodian, which will become effective on June 7, 2024. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Kunz and seconded by Southall to retroactively approve the FMLA request from Brenda Begler, the Bruning Intermediate School secretary, that began May 11th and ran through June 15, 2023. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Dziuban to accept the Letter of Resignation submitted by Holly Robbins from the position of Stevens Intermediate School 5th Grade Teacher, effective immediately. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Kempes to accept the Letter of Resignation submitted by Rachel Yergler from the position of Wilmington Middle School 7th Grade Math Teacher, effective immediately. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Cragg and seconded by Kempes to hire Chantelle Corlett as the K-5 Permanent Substitute Teacher for the 2023-2024 school year. Employment is pending compliance with all local, state and federal guidelines. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Dziuban to hire Heidi Kreitz as the 6-12 Permanent Substitute Teacher for the 2023-2024 school year. Employment is pending compliance with all local, state and federal guidelines. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Kempes to approve the employment of Eva Guttosch as a Stevens Intermediate School 5th Grade Teacher for the 2023-2024 school year, at MA Step 9 on the Collective Bargaining Agreement. Employment is pending compliance with all local, state and federal guidelines. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Kunz and seconded by Dziuban to approve the employment of Brandy Van Duyne as a Wilmington Middle School 7th Grade Teacher for the 2023-2024 school year, at MA Step 11 on the Collective Bargaining Agreement. Employment is pending compliance with all local, state and federal guidelines. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Holmes to approve the Substitute Teachers authorized by the Will County ROE and the Substitute Support Staff List for the 2023-2024 school year, Document 8-1-23. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Kempes to approve Document No. 8-2-23 - Wilmington Middle School Co-Curricular Assignments for 2023-2024. Stipends are set by the current Collective Bargaining Agreement, and employment is contingent on completion of all paperwork, and meeting all local, state and federal guidelines. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Kunz to approve Document No 8-3-23 – Wilmington High School Co-Curricular Assignments for 2023-2024. Stipends are set by the current Collective Bargaining Agreement, and employment is contingent on completion of all paperwork, and meeting all local, state and federal guidelines as well as any further notifications. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Dziuban and seconded by Cragg to approve the agreement with SOWIC for lunch prices during the 2023-2024 school term. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Kunz to approve the agreement with SOWIC for Breakfast prices during the 2023-2024 school term. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

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A motion was made by Southall and seconded by Cragg to approve of the Memo of Understanding for Joliet Junior College Dual Credit Courses, as presented. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Kempes and seconded by Southall to approve the employment of Katie Francis as an instructor for the dual credit, Political Science 101 - American National Government course at Wilmington High School during the 2023-2024 school year at a rate of \$36.96 per hour for a maximum of 140 hours. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Cragg to approve hiring Chapman and Cutler to complete and file our Continuing Disclosure report for fiscal year 2024. Cragg-absent, Dziuban-absent, Kempes-aye, Kunz-aye, Southall-aye, Stickel-aye, and Anderson-aye. Motion carried.

A motion was made by Cragg and seconded by Dziuban to approve the renewal of the Intergovernmental Agreement with the City of Wilmington for crossing guards and additional security services for the 2022-2023 school term. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Cragg and seconded by Kunz to approve Resolution 13-23 and confirm the Treasurer of Wilmington Community School No. 209U. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Cragg to approve Resolution 14-23: Abating Working Cash Fund. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

A motion was made by Southall and seconded by Dziuban to approve the “Constellation Impact Leader” award granted to Wilmington Middle School. Cragg-aye, Dziuban-aye, Holmes-aye, Kempes-aye, Kunz-aye, Southall-aye, and Anderson-aye. Motion carried.

Discussion Items:

Board Policy – Stephanie Southall and C.J. Dziuban: First Reading.

Facilities Update/Construction Committee – Terry Anderson and Ben Stickel: Football Stadium Lights project has been completed.

Foundation for Excellence – Tim Cragg: 9/16 Golf Outing, All team spots are almost filled. Baskets are ready and they have more sponsors.

Handbook Committee – Ben Stickel and Lauren Kempes: No report

IASB Delegate/Legislative Liaison – Peggy Kunz: November

Negotiations Committee – Terry Anderson and Peggy Kunz: Meeting is coming up. CPI – 3.2%

TAB/Leadership Committee – Terry Anderson: No report

Three Rivers Governing Board – Lauren Kempes: Virtual meeting on Tuesday, October 3rd. The executive committee will be voting on locations for the winter breakfast. The spring meeting will be held in Frankfort.

WILCO Board of Control – Peggy Kunz: Meeting on August 15.

Correspondence:

- The following thank you notes have been received: One “Thank You” was received from the Habing family for the donation that was made in memory of Ron Habing.

A motion was made by Cragg and seconded by Southall at 7:32 P.M. to adjourn until the regular meeting on September 11, 2023 at 6:30 PM. Closed Session will be at 6:00 PM. The Public Budget hearing will be at 6:15 PM. All aye. Motion carried.

Terry Anderson, President

Peggy Kunz, Secretary